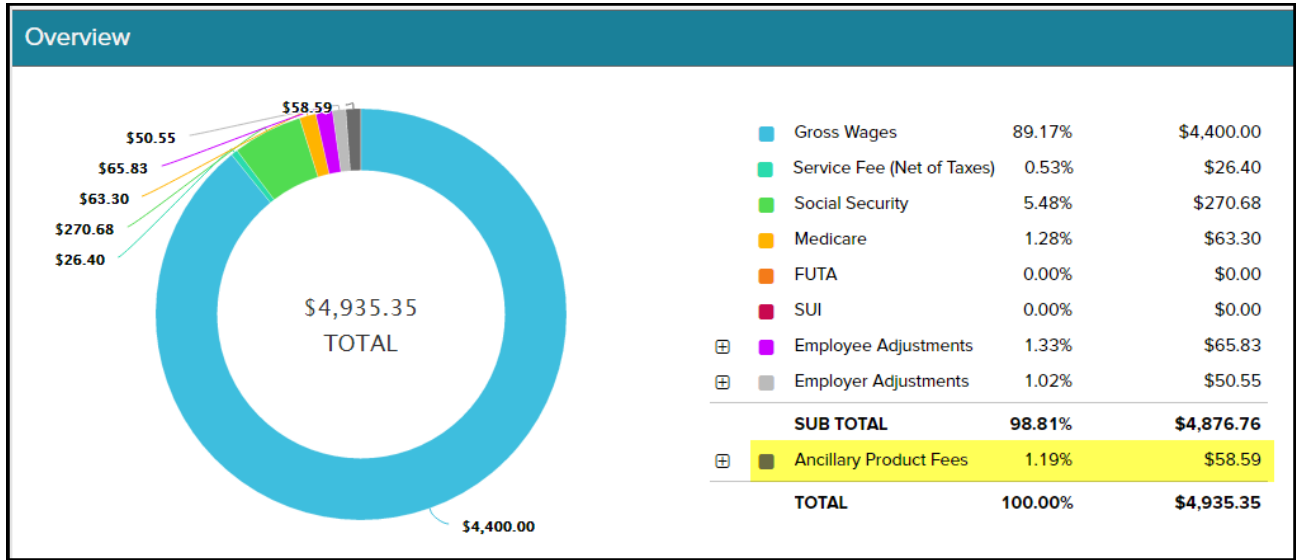


Sample of "Ancillary Products" in Overview



Sample of "Ancillary Products" in Details

Ancillary Product Details					
Enhanced Talent Suite (ETS) Fees					
DESCRIPTION	PAY FREQUENCY	RATE	SUB TOTAL	SALES TAX	AMOUNT
EMPLOYEE COUNT: 2	Biweekly	\$9.23	\$18.46	Paid by ADP*	\$18.46
ETS Implementation Setup Fee			\$13.00	Paid by ADP*	\$13.00
<b>ETS Totals</b>			<b>\$31.46</b>	<b>Paid by ADP*</b>	<b>\$31.46</b>
Time & Labor Management (TLM) Fees					
DESCRIPTION	PAY FREQUENCY	RATE	SUB TOTAL	SALES TAX	AMOUNT
EMPLOYEE COUNT: 2	Biweekly	\$4.62	\$9.24	Paid by ADP*	\$9.24
TLM Base Amount	Biweekly		\$2.31	Paid by ADP*	\$2.31
TLM Adjustment			\$15.00	Paid by ADP*	\$15.00
<b>TLM Totals</b>			<b>\$26.55</b>	<b>Paid by ADP*</b>	<b>\$26.55</b>
<small>*For this particular invoice, TotalSource will pay the applicable sales tax on Client's behalf. TotalSource's payment on the sales tax shall not relieve Client of its obligation to pay the sales tax on future invoices.</small>					

Please note in some instances TotalSource may pay the applicable sales tax for an Additional Service on a Clients behalf. This does not relieve Clients of their obligation to pay the sales tax on future invoices.